

**THE CONSTITUTION OF THE FEDERAL BAR ASSOCIATION
AKRON LAW STUDENT DIVISION**

Article I: Name, Mission Statement, Vision Statement, Governance, And Objectives

Section 1. Name. The name

may be applicable to the business of the Division and shall prevail over this Constitution in the event of conflict herewith.

Section 5. General Objectives.

Section 3. Duties of Elected Officers

(a) President duties are as follows:

(i) The President shall be the chief executive officer of the Division and shall perform such duties as may be required by the Constitution and Bylaws of the Division.

(ii) The President shall represent the Division at all non-Division meetings, functions, and events, including those of the local chapter and the Association.

(iii) The President shall call order and lead all meetings of the Division, or choose a representative to run the meeting in case of the President's absence and Vice President's inability to be the representative.

(iv) The President shall establish the strategic direction of the of the Division in consultation with the Executive Committee.

(ii) The Vice President shall closely advise the President to all matters concerning and/or pertaining the Division.

(iii) The Vice President shall perform the duties of the President in the event of absence or inability of the President to discharge the duties pertaining to that office, and shall perform such duties as may be required by the President.

(c) Secretary duties are as follows:

(i) The Secretary shall conduct the general correspondence of the Division and keep the Local Chapter and National Association notified as necessary.

(ii) The Secretary shall give notice to the Division of all meetings as may be required by Article IV hereto.

(iii) The Secretary shall keep a record of the proceedings of the meeting of the Division.

(i) The Treasurer shall collect and receive all monies due to the Division and serve as the expert for all Division financial matters.

(ii) The Treasurer shall

(e) The Publications and Events Director (Director) duties are as follows:

(i) The Director shall work closely with other Officers of the Division, the Local Chapter, and/or the Association to promote and plan events for Members, and shall keep the Executive Committee informed on the status of these events.

(ii) The Director shall work with Members and Officers on issues of publication of material, whether it be for the Division, Local Chapter, and/or Association, and shall keep the Executive Committee informed on the status of the material.

(iii) The Director shall, when able, attend the annual Association Conference with the President and available Officers of the Division, and assist with the planning of the attendance of the Conference and/or other out-of-state events.

(iv) The Director shall perform the duties of the President in the event of the absence or inability of the President, Vice President, Secretary, and/or Treasurer to discharge the duties pertaining to that office, and shall perform such duties as may be required by the President.

Section 4. General Elections and Terms

(a) The orderly transfer of institutional knowledge being necessary for a well-run organization, the election of Officers shall take place annually during a meeting of the general membership on the month of *March* or *April* on a *date set by the Executive committee* that will general the most participation by the general membership.

(b) The Secretary shall take steps in a timely manner to publicize the elections to the general membership so as to attract the maximum number of thoughtful and motivated candidates and to promote civil debate among the general membership.

(c) Each candidate shall have an allotted amount of time, decided by the Executive Committee prior to election day, to give a speech to the general membership prior to voting by the Members.

(d) The election of Officers shall be by secret ballot, on paper or virtually, or by voice vote if there is no objection from the general Members.

(e) For each position, the candidate with the most votes shall be the winner of that office.

(f) In the event of a tie, a run-off election shall be held between the tied candidates. The candidate with the most votes in the run-off shall be the winner. In the event of a tie in the run-off election, the Executive Committee, shall select the winner among the tied candidates by majority vote. In the event of a split vote by the Executive Committee, there shall be a revote, with the addition of the Faculty Advisor, and the winner shall be chosen by a majority vote.

(g) Any candidate who wishes to contest the results of any election must inform a member of the Executive Committee, which shall convene along with the Faculty Advisor. The outcome of the challenge shall be determined by a majority vote of the Executive Committee and the Faculty Advisor, which may rule to uphold or overturn the results. If the results are overturned, a new election for the position in question shall take place at the earliest possible meeting of the general membership.

(h) Upon election, Elected Officers Shall assume the duties of their respective offices on the *last day of classes for the Spring Semester*.

Section 5. Removal From Office

(a) An Officer may be removed from office for delinquency in attendance, inefficiency, neglect of duty, violation of appropriate standards of conduct and ethics, violation of any provision of the Division's Constitution or Bylaws, or for other causes detrimental to the Division, only upon

Article IV: General Membership Meetings

Section 1. A well-

Article VI: Bylaws

Section 1. Purpose. The Bylaws of the Division shall serve to facilitate the just and efficient operation of the division to further the mission, principles, and other provisions set forth in this Constitution.

Section 2. Annual Executive Committee Review. Upon assumption of each new annual Executive Committee, the Officers shall review and propose any changes to the existing Bylaws.

Section 3. Change to Bylaws. The Executive Committee shall implement any procedure it sees fit for the initiation of any change to the Bylaws. Adoption of such change shall be sufficient under any of the following procedures:

(a) Subject to quorum requirements of the Executive Committee, a simple majority vote of those present and voting at the meeting of the Executive Committee shall be sufficient to adopt any change to the Bylaws.

(b) Subject to quorum requirements of a general membership meeting, a simple majority vote of those present and voting at a meeting of the general membership shall be sufficient to adopt any change to the Bylaws.

Section 4. Announcement of Changes. Any change to the Bylaws shall be announced by the Secretary to the general membership.

Section 5. Supremacy of the Constitution. This constitution shall prevail in the event of any conflict between a provision of the Constitution and the Bylaws.

Article VII: Nondiscrimination Clause

Section 1. It is the policy of this Institution that there shall be no unlawful discrimination against any individual in employment or in its programs or activities at the University of Akron because of race, color, religion, sex, sexual orientation, gender identity or expression, age, national or ethnic origin, disability, status as a parent during pregnancy and immediately after the birth of a child, status as a parent of a young child, status as a foster parent, military status, genetic information, or status as a veteran. The University of Akron prohibits sexual harassment of any form in all aspects of employment and in its programs and activities and prohibits discrimination on the basis of sexual and racial or ethnic orientation in employment and admissions.